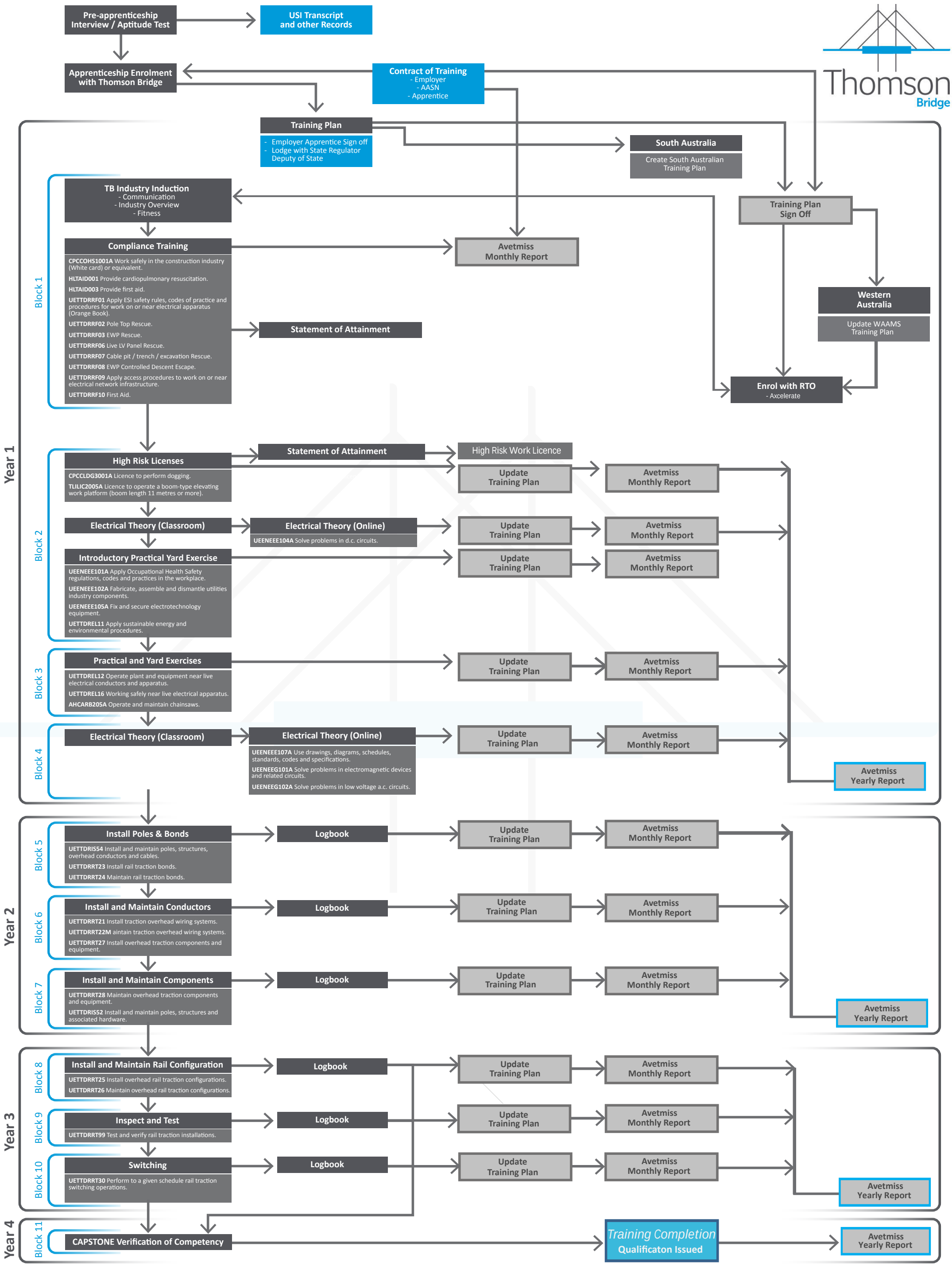Rail Apprenticeship Pathways